Conclusions & final remarks

Eloy Rodrigues & Eva Méndez
Quantitative measures are not FAIRer. Implicit BIAS on damaging female careers.

CHANGE IT... do it together!! (RPO and RFO)

From work PRESSURE... to work PLEASURE

Front runners in Open Science should be REWARDED!!

Open Science behaviour as an Evaluation criteria (Changing behaviour)

Our researchers have to be competitive outside the Netherlands
How many of the institutions represented in the attendance have signed (and implemented) DORA declaration?
Here DORA: https://sfdora.org/

De Alexandra Teodosio a Todos los panelistas: 10:55 AM
The University of Algarve signed in 2018

De Patrick Furrer a Todos los panelistas: 10:57 AM
Hi Eva, we signed it at swissuniversities, the swiss rector conference

Todos los panelistas y participantes: 11:02 AM
Hi Eva! At the UOC (Open University of Catalonia) we signed DORA and we have an action plan to implement it. https://www.uoc.edu/portal/_resources/CA/documents/coneixement-obert/dossier-dora_en.pdf
Publication metrics used for research careers (2019)

- Journal Impact Factor (JIF): 75%
- h-index: 70%
- Field normalised citation index: 39%
- SCImago Journal Rank (SJR): 31%
- CiteScore: 25%
- Source Normalized Impact per Paper (SNIP): 9%
- Eigenfactor: 5%
- Don't know: 4%

Multiple-choice question
Number of responses: 165/186

Evaluation of Research Careers fully acknowledging Open Science Practices

Rewards, incentives and/or recognition for researchers practicing Open Science
It is clear that research is not the only point to be evaluated. But it is true also that the JIF is an index that evaluates the magazine and not directly the person. But indirectly (and I believe very directly) also the person, because if the person publishes in such a magazine, with such a JIF, it is because their work is (or is not) completely good. It is true that it only evaluates research, not other factors, but I think that research capacity does evaluate it to a great extent.

I have a less optimistic view of JIF, Oscar. We know that a small percentage of articles in journals with a high JIF receive the bulk of the references. Does that mean the majority of other articles aren't good? Does it mean that small percentage of articles is better? Impossible to say based on the JIF of the journal.
Is Open Science challenging career evaluation in the Iberian universities?

OPEN KNOWLEDGE

DATA AND COOPERATION

ABSENCE OF INDICATORS

QUALITY ASSESSMENT AUTONOMY

YES!!
Open Science

Citizen Science

Open Access
Open Data (LOD)
Open Research Data
Open Software (FLOSS)
TDM
Open Design

Open Research
Open Scientific workflows
Open Methodologies
Open Peer Review
Collaborative Science

#RRI

RESEARCH INTEGRITY

RESEARCH INFRASTRUCTURES

Ethics
Chart and code

REWARDING SYSTEM

Almetrics
Incentives

Standards Governance
IT IS TIME TO MOVE!!! …
… IT IS TIME TO CONTINUE MOVING